



ALOHA[®] Petroleum

a **SUNOCO**LP company

Vision Statement

Great people working together, with aloha, to create an extraordinary company

Mission Statement

We will improve the quality of life of our customers, our employees, our business partners, and our shareholders by being the best fuel distributor, marketer, and convenience store retailer in Hawaii.

Core Values

Integrity – This value encompasses the basic fundamental business and personal principles of doing the right thing. We will conduct our business with integrity, honesty, respect, and fairness. We will be honorable and ethical and in compliance with the law.

Excellence – We believe in professionalism, operational excellence, and administrative excellence; being a desirable business partner; seeking to be a “world class” operator; giving great customer service; providing the best fuel buying experience; and being the best in class in Hawaii.

Innovation – We aspire to find creative ways to overcome obstacles; we don’t mind being the first to try something new. These are attributes that Aloha Petroleum has had in the past and for which we continue to strive. We are willing to make a decision, take a reasonable risk, and assume responsibility for that risk. We are able to step outside the paradigm; we like to try something new.

Aloha Spirit – We seek to be the type of workplace where we have mutual respect, teamwork, and friendship (family). We want our fellow employees to enjoy their jobs. We care about and for one another, and we will intervene where appropriate. We believe in doing the right thing by each other and by our customers and business partners. This core value is consistent with our company name and our island heritage.

***Aloha . . . it’s more than our name,
it’s our spirit!***